Equal Opportunities Monitoring Form

Oldham Coliseum Theatre is committed to providing equal opportunities for everyone regardless of their gender identity, marital status, ethnicity, disability, age, class, sexual orientation or background.

For us to effectively monitor our objectives as an Equal Opportunities employer, please provide the information requested below; this also reflects the data required by Arts Council England in its annual survey of National Portfolio Organisations. All information is anonymous and confidential and processed separately.

If you would like a copy of our Equal Opportunities Policy or if you would like to discuss any of the requested information below, please get in touch with our Admin team on: [mail@coliseum.org.uk](mailto:mail@coliseum.org.uk) or 0161 624 1731.

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnic Origin | | | |
| I would describe my ethnic origin as: *please tick the appropriate box* | | | |
| White | | | |
| English/Welsh/ Scottish/ Northern Irish/British | 🞎 | Irish | 🞎 |
| Gypsy or Irish Traveller | 🞎 | Any other white background | 🞎 |
| Mixed/Multiple ethnic groups | | | |
| White & Black Caribbean | 🞎 | White & Black African | 🞎 |
| White & Asian | 🞎 | Any other mixed/multiple ethnic background | 🞎 |
| Asian/Asian British | | | |
| Indian | 🞎 | Pakistani | 🞎 |
| Bangladeshi | 🞎 | Chinese | 🞎 |
| Any other Asian background | 🞎 |  |  |
| Black/African/Caribbean/Black British | | | |
| African | 🞎 | Caribbean | 🞎 |
| Any other Black/African/ Caribbean background | 🞎 |  |  |
| Other ethnic groups | | | |
| Arab | 🞎 | Latin American | 🞎 |
| Any other ethnic group | 🞎 |  |  |
| Non-specified | | | |
| Prefer not to say | 🞎 | Not known | 🞎 |
| Disability or Health Condition | | | |
| I have a disability | 🞎 | I do not have a disability | 🞎 |
| Prefer not to say | 🞎 |  |  |
|  |  |  |  |

please turn to the next page

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Gender Identity | | | | | |
| Female (including trans-female) | 🞎 | | Male (including trans-male) | 🞎 | |
| Non-binary | 🞎 | | Prefer not to say | 🞎 | |
| Other (please specify) | | | | 🞎 | |
| Do you identify with the gender you were born with? | | | | | |
| Yes | 🞎 | | No | 🞎 | |
| Age | | | | | |
| What is your age? | | | | | |
| 0-19 | 🞎 | | 20 to 34 | 🞎 | |
| 35 to 49 | 🞎 | | 50 to 64 | 🞎 | |
| 65 to 74 | 🞎 | | 75 + | 🞎 | |
| Prefer not to say | 🞎 | |  |  | |
| Sexual Orientation | | | | | |
| Heterosexual/Straight | 🞎 | | Gay man | 🞎 | |
| Gay woman/Lesbian | 🞎 | | Bisexual | 🞎 | |
| Prefer not to say | 🞎 | | Other (please specify) | 🞎 | |
| Socio-economic background | | | | | |
| Please tick the occupation of the main/highest income earner in your household when you were 14 | | | | | |
| Modern Professional Occupation  E.g. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer | | 🞎 | Clerical and Intermediate Occupations  E.g. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse | | 🞎 |
| Senior Managers and Administrators  Usually responsible for planning, organising and co-ordinating work for finance such as finance managers, chief executive etc. | | 🞎 | Technical and Craft Occupations  E.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver | | 🞎 |
| Semi-Routine Manual and Service Occupations  E.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant | | 🞎 | Routine Manual and Service Occupations  E.g. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff | | 🞎 |
| Middle or Junior Managers  E.g. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican | | 🞎 | Traditional Professional Occupations  E.g. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer | | 🞎 |
| Short Term Unemployed  Claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less | | 🞎 | Long Term Unemployed  Claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year | | 🞎 |

GENERAL

|  |  |
| --- | --- |
| Where did you hear about this vacancy/opportunity? |  |
| Is there anywhere else you think we should publicise our vacancies/opportunities? |  |